



Independent MBA Business School

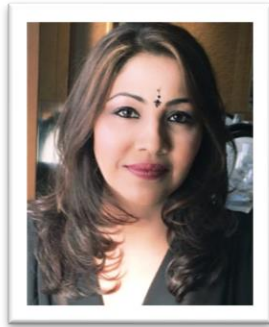
UBSS Academic Integrity Committee (AIC) Membership

The current membership of the Academic Integrity committee is at 4 members (as at July 2024) –

Associate Professor Jotsana Roopram	Chair, Campus Director (Sydney), Deputy Dean (Academic)
Assistant Professor Natasha Jacques	Secretary, Student and Academic Experience Coordinator
Associate Professor Tom O'Connor	Acting Executive Dean
Associate Professor Kris Nicholls	External

A profile on each member is provided -

CHAIR



Associate Professor Jotsana Roopram - *Dip(Hospitality), DipEd., GradCertBusAdmin., GradCertHEd., M.Ed.*

Jotsana holds multiple qualifications including diplomas in Hospitality, Education, and Business Administration, a Master's in Education, and is currently a PhD candidate at Federation University. She has extensive experience lecturing in Hospitality Management in South Africa, collaborating with industry, and mentoring junior staff. She has also served in academic administration as Head of Department, managing a diverse faculty.

Before joining UBSS in 2016, Jotsana was the College Operations Manager at Navitas in Sydney. Her expertise spans academic systems development, policy implementation, online examination management, and campus operations.

She has also completed postgraduate qualifications in Higher Education Academic Practice and Business Administration. Her research focuses on online learning and its impact on international students, with published articles on related topics. Her research interests include leadership in higher education, student engagement in online learning, governance and quality assurance in higher education. Jotsana has published articles in the areas of online learning, remote proctoring and the student experience. She is the recipient of the best author award for the best academic article in the first UBSS Publication Series, July 2021. Jotsana has lectured the subject Team Leadership and Change Management in the Bachelor of Business program at UBSS.

She chairs the Threshold Standards Audit committee, Academic Integrity committee and is Secretary of the GCA Board of Directors and the Audit and Risk committee.

Jotsana is the Deputy Dean – Academic at UBSS and is the Campus Director of the Sydney campus. She is a professional member of the Institute of Managers and Leaders (IML) and a member of Australian Computer Society (ACS).

SECRETARY

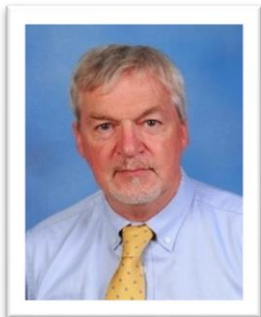


Assistant Professor Natasha Jacques

Natasha holds a Bachelor of Arts in Communicative English from India and has nine years of corporate experience at HSBC Bank India, where she worked as a Customer Service Representative, subject matter expert, and Supervisor. She later became a Training and Development Specialist, focusing on training needs analysis and delivering soft skills and leadership training.

After moving to Australia, Natasha enhanced her qualifications by completing an MBA in Accounting at UBSS in 2019. She has been actively involved at UBSS as a Student Volunteer, Student Assistant, Peer Assistant Student Support Representative (PASS), CPA Ambassador, and student representative on the Academic Senate and Academic Integrity committee. She also represented UBSS at the TEQSA conference in 2019.

Currently, Natasha is employed as the **Student and Academic Experience Coordinator** in the Office of the Dean at UBSS and lectures in Undergraduate programs. She is a member of the International Managers and Leaders association (MIML) and the Australian Computer Society. Natasha also serves as Secretary of the Academic Senate, Academic Integrity, and Threshold Standards Audit committees.



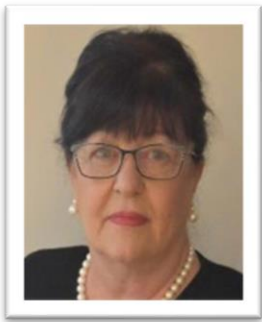
Associate Professor Tom O'Connor

Dr. Tom O'Connor has an extensive academic background, including a Bachelor of Arts, a Diploma of Education, multiple graduate diplomas, three master's degrees, and a Doctorate in Postmodern Theory. He began his career teaching English, Drama, and Media Studies in secondary schools across Australia, the UK, Ireland, and the US. In Australia, he served as English Coordinator at CRC St Albans and held leadership positions at CRC Sydenham and Caroline Chisholm Catholic College, where he played a key role in the school's amalgamation and development of the first VCE English curriculum.

Transitioning to higher education, Dr. O'Connor lectured at Griffith University and Central Queensland University, developed business curricula for the Saudi VET sector, and served as Head of Business at Ras Al Khaimah Women's College in the UAE. He also led the Victoria International School Sharjah project, bringing Australian pedagogy to the UAE.

Returning to Australia, he became Curriculum Director and Acting Principal at Thomas Carr College, initiating partnerships to deliver the VCE in China. At Firkbank Grammar School, he expanded offshore VCE programs to ten schools, making it the largest provider of VCE offshore.

Dr. O'Connor has a passion for musical theatre, writing and directing productions performed internationally, including in Melbourne, California, the Middle East, and Northern Ireland. He is currently a Fellow of the UBSS Centre for Scholarship and Research, a consulting Principal at Shanghai Normal University Tianhua High School, and holds roles as Associate Director of Postgraduate Studies and Director of Special Projects at UBSS Melbourne.



Dr Kris Nicholls (External)

Dr. Nicholls holds multiple qualifications, including a Doctor of Business Administration from Victoria University, a Master of Business Marketing from RMIT University, a Graduate Certificate of Learning and Teaching from Torrens University Australia, and she is a graduate of the Australian Institute of Company Directors.

Kris began her career as an art teacher with the Victorian Education Department before transitioning to the hospitality and tourism industry, where she managed an award-winning hotel in Melbourne and won several national industry awards. She served on the Council of the Australian Hotels Association for four years.

In the education sector, Kris has held various roles, including Head of Hospitality, Tourism, and Cookery at Gordon Institute TAFE, Lecturer in Marketing and Management at RMIT (teaching in Hong Kong and Singapore), and National Lecturer in Charge of Marketing, Management, and HR at Kaplan Business School. She also served as National Academic Director at Kaplan, Director of Quality & Compliance, and General Manager of Learning and Development.

Most recently, Kris was the Director of Academic Integrity at Torrens University Australia, where she initiated the Australian Academic Integrity Network Forum 2021 and won the 2023 Tracey Bretag Academic Integrity Award. She previously held the position of Associate Dean, Business and Hospitality at Torrens University.

Currently, Kris is the Head of the School of Business at Melbourne Institute of Technology. Her

educational philosophy emphasizes that students are clients whose learning journey should be personally rewarding and industry relevant. Kris enjoys light aircraft touring, entertaining, and live theatre. She supports the Fight Cancer Foundation, is a member of Women on Boards, and is a graduate of the Australian Institute of Company Directors.